

## Acknowledgement and Waiver

You have been offered the opportunity to receive advice and guidance through Doyenne Group, Inc. (“Doyenne Group”). You hereby understand and acknowledge that Doyenne Group has established a Coaching Program in order to provide assistance to mentees in their business and professional development and that the participation of mentors and mentees is completely voluntary. You hereby further understand and acknowledge that the Mentorship Program facilitates a mentoring relationship that:

- is a voluntary relationship that participants enter into at their sole risk;
- is provided through Doyenne Group as part of its mission to support women entrepreneurs;
- is intended to benefit the mentees in their business and professional development, goal achievement, and other business areas jointly defined by the mentor and mentee;
- is intended to provide benefits to the community, or communities, within which the mentoring takes place by supporting new and growing businesses;
- respects confidentiality;
- is designed to facilitate the goals and objectives set out by the mentee but in no way guarantees that those goals and objectives will be achieved;
- focuses on professional guidance and support, constructive feedback, sharing of wisdom, and coaching; and
- may include referrals to professionals as deemed appropriate, but in no way endorses or guarantees any particular result from those referrals.

You hereby waive, release, indemnify, protect, and forever discharge Doyenne Group, its officers, directors, employees, agents, committee members and volunteers from and against all losses, claims, injuries, damages, demands, liabilities, causes of action or responsibilities of any nature or kind whatsoever, caused by, directly and/or indirectly arising out of my involvement and participation in the Doyenne Group Mentorship Program in any way.